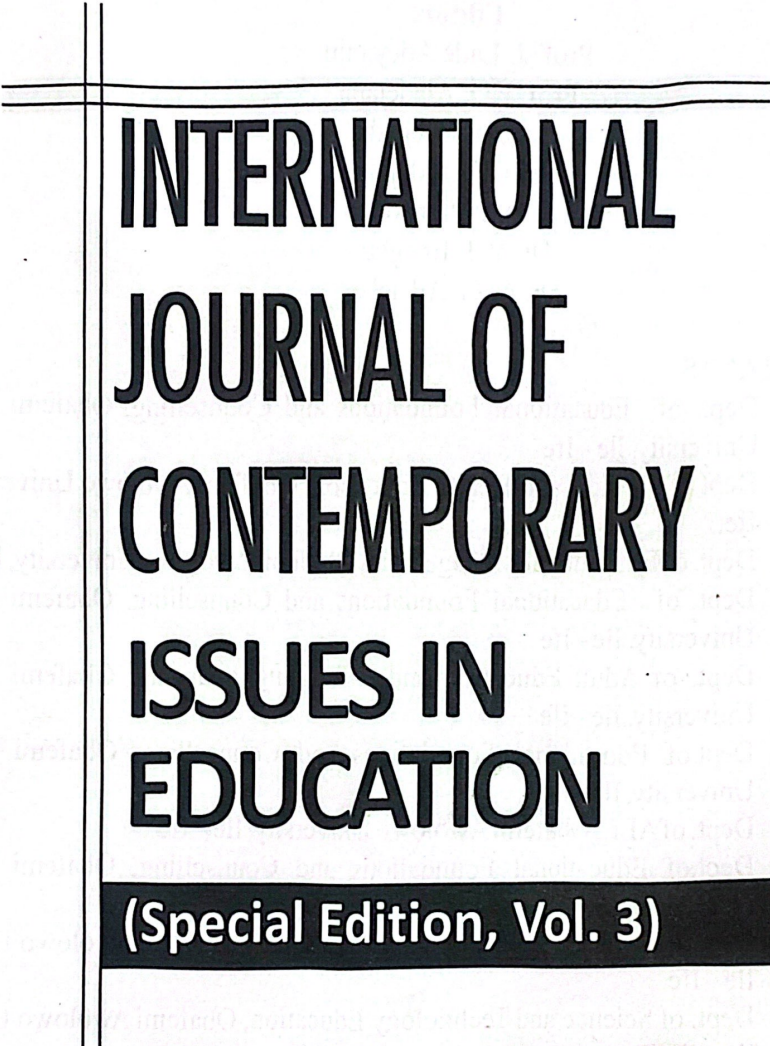


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The decision to float international journal of contemporary issues in education was borne out the desire of institute of education, ObafemiAwolowo University, Ile-Ife Nigeria to organize yearly conference of which selected scholarly articles are published after thorough review. The journal offers opportunity for professionals , Practitioners', Policy makers and student to share and disseminate their view and positions based on themes of the conferences.

Hence, this edition removes around issues that border on **“Basic Education: Achieving 2030 Global Agenda for Sustainable Development”** it is believed that diverse contributions from scholars and researchers expressed in this edition will provoke the understanding of issues that could foster education for societal transformation on a global scale.

For further information on future conference activities visit www.insteducife.net

Dr. B.A.Adeyemi

Editor-in-chief Reader

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AN INVESTIGATION OF PRIMARY SCHOOL MALE TEACHERS' JOB SATISFACTION IN OGBOMOSO NORTH, OYO STATE

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Abstract

The sampled population for this study comprised of 20 public primary schools in the local government area. While the sampling technique was simple random sampling, selecting hundred (100) teachers serving as the respondents. The instrument used for data collection was a self-designed questionnaire. Frequency counts and percentage were used to describe demographic data of sampled respondents, mean and standard deviation were used to answer the research questions. While the corresponding hypotheses were tested using ANOVA at 0.05 level of significance. The findings revealed that male teachers are not satisfied with their job and that while working experience and educational qualifications do not significantly differentiate male teachers' job satisfaction. Based on the findings, it was recommended that government should endeavor to increase teachers' welfare package and ensure prompt payment of allowances to improve their standard of living thereby motivating them for job satisfaction. In addition, school managements should avoid work overload on few male teachers, as this could result in job stress and male teachers should take pleasure in teaching as a profession in order to put in their best

Keywords: Male, Teacher, Job satisfaction, Primary school

Introduction

Job satisfaction is not a new phenomenon in organizational science and organizational behaviour. It is one of the topics that have drawn interests among scholars in the field of arts and humanities. Many studies have been carried out on this particular topic for over six decades now and thousands of articles have

been published (Zembylas & Papanastasiou, 2006). Job satisfaction is simply defined as how people feel about different aspects of their careers. It is the extent to which people are contented or not contented with their careers. Mbua (2003) then, defined job satisfaction as the fulfillment acquired by experiencing various job activities and rewards. On the other hand, Robbins (2005), the concept job satisfaction refers to the employee's feelings about his or her job. Similarly, job satisfaction is a positive feeling about one's job resulting from an evaluation of its characteristics (Robbins & Judge, 2008).

Moreover, job satisfaction is defined as the amount of importance a school places on its human resources. It is also referred to as job morale, which has been replaced by job satisfaction. (Lunenburg & Ornstein, 2004). The term job satisfaction also refers to the attitudes and feelings people have about their work. Positive and favorable attitudes towards the job indicate job satisfaction. Negative and unfavorable attitudes towards the job indicate job dissatisfaction (Armstrong, 2006).

In the field of education, study of job satisfaction of teachers has become a major focus of attention for researchers to make it dynamic and competent (Asgha Ali, 2011). People are of different views in the way they perceive job satisfaction, and the specifics for these differences lies in the nature of the jobs which different employees offered.

Base on the submission of the scholars mentioned above, job satisfaction mean different attitude of human beings to the job they have at hand. It maybe in terms of services rendering for people, sales one is making at a